MINUTES OF THE PUBLIC MEETING BOARD OF EDUCATION MIDLAND PARK, NEW JERSEY JANUARY 4, 2022

The Pledge of Allegiance was recited.

The meeting was called to order at 8:00 p.m. by Mr. Triolo and Ms. Garvey read the following statement:

Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to The Record, Ridgewood News and to the Midland Park Borough Clerk for the 2022 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students."

Welcome to our reorganization of the Board of Education.

REORGANIZATION MOTIONS

APPENDIX

A. Presentation of the Annual School District Election held on Tuesday, November 2, 2021:

For Members of the Board of Education

3 three-year terms	<u>Votes</u>	
Christine Dell'Aglio	948	
Nabil Eliya	818	
Patricia Fantulin	925	

B. Administration of Oath of Office to Christine Dell'Aglio, Nabil Eliya and Patricia Fantulin

ROLL CALL

Present: James Canellas Sandra Criscenzo
Christine Dell'Aglio Nabil Eliya
Patricia Fantulin Brian McCourt
Maryalice Thomas Peter Triolo

Excused: Richard Formicola

OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools
Stacy Garvey, Business Administrator/Board Secretary

C. Election of Officers:

Ms. Criscenzo nominated Mr. Triolo for Board President and Brian McCourt for Board Vice President. Ms. Fantulin seconded the motion.

There were no additional nominees.

Roll Call: All Yes

The Board Secretary turns the meeting over to the newly elected Board President Mr. Triolo.

Motion – Mr. Triolo, seconded – Ms. Fantulin...

D. Approve the appointment of Stacy C. Garvey as the Board Secretary.

Roll Call: All Yes

Mr. Triolo, seconded - Ms. Fantulin...

E. Approve Continuation Under "Robert's Rules of Order, Revised."

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Mr. McCourt...

- F. Reaffirm the present Board policies.
- G. Reaffirm the standing Board Committees.
- H. Reaffirm the District Affirmative Action Plan.
- I. Reaffirm the K-12 Curricula as outlined in the Course of Study Guides, as per the attached appendix.

RM-I

J. Reaffirm the District Student Code of Conduct Manuals.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Dell'Aglio...

- K. Reaffirmation of the following negotiated agreements between the Board of Education and the:
 - 1. Midland Park Education Association
 - 2. Midland Park Administrators & Supervisors Association
 - 3. Individual staff members:
 - a. Superintendent of Schools
 - b. School Business Administrator
 - c. Supervisor of Buildings & Grounds
 - d. Confidential Secretary to the Superintendent
 - e. Confidential Secretary to the School Business Administrator
 - f. Assistant to the Business Administrator
 - g. Payroll & Benefits Coordinator

- h. Confidential Secretary to the Director of Special Services
- District Technology & Data Coordinator
- j. Computer Technician
- k. Computer Media Technician
- L Designate the following as Depositories for School Funds:

Columbia Bank

State of New Jersey Cash Management

M. Designate the following Tax Shelter Annuity Companies:

AXA Equitable

Metropolitan Life

AIG Valic

Security Benefit

Lincoln Investment Planning National Life Group

N. Designate the following administrator for Chapter 125 flexible spending accounts services:

Ameriflex

O. Designate the following third-party administrator for 403B plans:

US Omni

P. Designate the following providers of optional employee funded disability, accident and/or cancer care plans:

American Family Life Assurance of Columbus, 'AFLAC' Prudential Insurance Company of America

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Dell'Aglio...

Q. Designate the School Architect:

Solutions Architecture

R. Designate the School Attorney:

Fogarty & Hara

S. Designate the School Auditor:

Lerch, Vinci & Higgins, LLP

T. Designate the school Financial Advisor:

Phoenix Advisors, LLC

U. Designate the School Insurance Brokers:

FIRM, Inc. – Liability Brown & Brown Advisors – Benefits Coordinator Consultant

V. Designate the Indoor Air Quality Consultant: ER&M, Inc.

W. Designate the newspapers for Official Notices:

North Jersey Media Group (The Record) The Ridgewood News

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

X. Approve the following appointments, effective January 1, 2020:

Affirmative Action & Title IX Officer

Qualified Purchasing Agent
Substance Awareness Coordinator
Integrated Pest Management Coordinator

Scott Collins

Custodian of Records

ADA Officer & 504 Committee Coordinator

Stacy Garvey

Anne Marie Bruder

Asbestos Management & PEOSA Coordinator Environmental Remediation &

Public Agency Compliance Officer Stacy Garvey
School Safety Specialist Nicholas Capuano

Y. Approve the authorization to award contracts up to a bid threshold of \$44,000 and to set the quote threshold at \$6,600.

Z. Approve the following officials to sign checks:

Superintendent
Board President
Board Secretary
High School Principal
Highland School Principal

AA. Recognize the following district support organizations:

Elementary PTA
High School PTA
Midland Park Athletic Booster Association
Midland Park Performing Arts Parents
Midland Park Public Education Foundation

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Dell'Aglio...

BB. Annual discussion of the New Jersey School Board Member Code of Ethics and adoption of the New Jersey School Board Member Code of Ethics, as per the attached appendix.

RM-BB

The Board Members read the Code of Ethics to the public.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

CC. Approve the use of the following cooperative purchasing groups:

Educational Data Services
Hunterdon County Services Commission
Union County Services Commission
Morris County Services Commission
Middlesex Regional Educational Services Commission
Essex Regional Educational Services Commission

Roll Call: All Yes

BOARD PRESIDENT'S REPORT

Midland Park Public School District Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

Thank you to my fellow Board of Education members for nominating me for a second year. I look forward to facing the challenges our district will have this year with all of you.

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

- With the rapid rise of COVID-19 transmissions that has affected all our lives and certainly public schools, listed below is a couple of additional updates.
 - Both the CDC and the New Jersey State Interscholastic Athletic Association (NJSIAA), which is the governing body for high school athletics in our state, have recommended limiting spectators in attendance at this time. Effective January 5, only 2 adult spectators per student athlete will be admitted at these events. This includes spectators from both Midland Park and visiting teams. Per Governor Murphy's Executive Order 251, spectators must wear face coverings while attending indoor sporting events. Each school district may have different guidelines than these, so we encourage spectators to check each district's guidelines before attending away events.
 - To ensure all family members have an opportunity to enjoy student athletic contests, we are pleased to announce that events held in the MPHS gymnasium will be live streamed via HUDL Focus, which is available through the Midland Park Athletics YouTube channel. Links are be found by clicking on the camera icon for each home game in rSchool Today.

• We continue to provide a weekly COVID Report on the district website, which is updated every Friday afternoon. The number of new positive cases of COVID among students and staff from

December 23, 2021 through January 4, 2022 is: Godwin: 28

Highland: 49 MPHS: 47

- With regard to the new proposed program of the NJDOH, called Test to Stay, our plan is to review the Test to Stay option with the administrative team and local health officials to determine if it is a viable option for our district. The TTS program is based on guidance from the NJDOH on how schools can implement modified quarantine protocols and does not signify a recommendation or requirement. There is much to learn about the procedures, including the specifics of serial testing, before making a decision whether to use it in our district.
- With regard to isolation and quarantining, the most recent CDC recommendations reducing the number of quarantined days from 10 to 5 is being reviewed further. Therefore, we will keep our current guidelines, which are posted on the district website.

Open to Public - COMMENTS only for action items on the January 4, 2022 agenda.

No one chose to speak at this time.

BOARD MOTIONS

Motion – Mr. Triolo, seconded – Mr. McCourt...

1. Approve the Board of Education Schedule of Meetings, as per the attached appendix:

<u>BM-1</u>

Roll Call: All Yes

Action Items

A. <u>Personnel- (M. Cirasella)</u>

Motion- Mr. Triolo, seconded - Mr. McCourt...

Board resolutions related to hiring for the 2021-2022 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Approve the following elementary staff to work in the Godwin Academic Support Lab to assist at-risk students. They will be paid through ESSER III funds at the rate of \$43.26 per hour, as per Schedule D of the MPEA contract, for two days per week, effective January through May, 2022:

Ashley-Rose Hook Akiko Matsumoto, HIP teacher

2. Approve the following elementary staff to work in the Godwin Academic Support Lab to assist at-risk students. She will be paid through ESSER III funds at the rate of \$43.26 per hour, as per Schedule D of the MPEA contract, for one day per week, effective January through May, 2022:

Andrea Perricelli

Roll Call: All Yes

- Motion Mr. Triolo, seconded Ms. Criscenzo...
- 3. Approve the appointment of Chloe King as an Instructional Aide in the Godwin School. She will be paid a salary of \$25,100 (Category V, Step I on the Secretarial/Clerical salary guide) prorated, effective January 5, 2022 (pending fingerprint approval) through June 23, 2022.
- 4. Approve the placement of Mackenzie Stevens as a student teacher, who will be assigned to Mrs. Brown's 3rd grade class in the Highland School, effective January 18, 2022 through June 2022.

Roll Call: All Yes

Motion – Ms. Fantulin, seconded – Mr. Eliya...

S-1. Approve the appointment of Jennifer Wirt, as a Middle School Science teacher. She will be paid a salary of \$86,750 (MA +30 Step 16 + \$1,000 Doctoral stipend), as per the MPEA contract prorated, effective January 10, 2022 through June 30, 2022.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Dell'Aglio...

S-2. Recind the 6th period teaching assignment in English III CPC at the High School for Marina Lenihan, effective January 10, 2022.

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. McCourt...

S-3. Approve the appointment of Raina Parvanov Dawson to teach two additional lab periods at the High School, effective January 10, 2022 through June 30, 2022.

Roll Call: All Yes

B. <u>Finance Committee</u> – (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Mr. McCourt...

1. Approve the resolution to continue membership in the Northeast Bergen County School Board Insurance Group, effective July 1, 2022 through June 30, 2025.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Dell'Aglio...

S-4. Approve the resolution to hold a school district special election on March 8, 2022 to present the Bond Referendum to the voters, as per the attached appendix:

S-4

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Dell'Aglio...

S-5. Approve the Annual Contract for Services between Bergen County Special Services School District, Educational Enterprises Division and Midland Park Public Schools to provide Teacher

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of the Deaf and Hard of Hearing services for a hearing impaired student for a maximum of five sessions per week at a rate not to exceed \$18,150, effective January through June 2022.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Dell'Aglio...

S-6. Approve the Annual Contract for Services between Bergen County Special Services School District, Educational Enterprises Division and Midland Park Public Schools to provide Auditory Verbal Techniques/Consultative Services – Developing Speech and Language through listening for a hearing impaired student for a maximum of two sessions per week at a rate not to exceed \$6,930, effective January through June 2022.

Roll Call: All Yes

C. <u>Curriculum Committee-</u> (S. Criscenzo, Chairperson)

Motion – Mr. Criscenzo, seconded – Dr. Thomas...

1. Approve the following staff members requesting workshop attendance:

Name		Location		Date
Cristina Horuzy,	Multi Sensory	Fairleigh Dickinson University	\$2,550	1/24/2022 –
Maureen O'Hara	Reading II	(Virtual)	\$2,550	5/17/2022

- 2. Approve the recommendation for the placement of classified high school student on home instruction, effective retroactive from January 3, 2022 through approximately March 3, 2022.
- 3. Approve the following after school children's workshop sponsored by Midland Park Continuing Education:

Little Cooks After School Children's Workshops – Grades K – 6; Instructors: Wiggle & Giggle, LLC, to be held in the Highland School Cafeteria for 1-2 days per week from 4:00-5:00 p.m., effective, January – June 2022

Roll Call: All Yes

BOARD COMMITTEE REPORTS/Review of January 18, 2022 agenda items

- B. <u>Finance Committee-</u> (J. Canellas, Chairperson)
 - Standard financial reports for December
- C. <u>Curriculum Committee-</u> (S. Criscenzo, Chairperson)

No Report

D. <u>Policy Committee-</u> (P. Fantulin, Chairperson)

No Report

E. <u>Legislative Committee-</u> (Administration)

No Report

F. Buildings and Grounds Committee- (C. Dell'Aglio, Chairperson)

- We met before tonight's meeting
- Initial approval for the 3/8 vote
- Thank you to the Administration for working so hard to get approvals from the state for our students and community

G. Negotiations Committee- (N. Eliya, Chairperson)

No Report

H. Technology & Public Relations Committee- (R. Formicola, Chairperson)

No Report

I. Town Council- (P. Triolo, B. McCourt)

No Report

J. Student Representative- (Sophia Rosenthal)

No Report

OLD BUSINESS

No Report

NEW BUSINESS

Motion - Mr. McCourt, seconded - Ms. Dell'Aglio...

Motion to go into closed session before the meeting of January 18, 2022, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

<u>OPEN TO THE PUBLIC</u>- general <u>COMMENTS</u> only at this time are to be directed to the Board President.

No one chose to speak at this time.

Motion – Ms. Criscenzo, seconded – Ms. Dell'Aglio...

Motion to go into closed session to discuss the details of the Referendum Project. No action will be taken at the conclusion of this session.

Roll Call: All Yes

Motion-Mr. Canellas, seconded -Mr. Eliya... Motion to return to open session.

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Dr. Thomas... The meeting adjourned at 9:13 p.m.

Respectfully submitted,

Stacy Garvey

School Business Administrator/Board Secretary

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